

November 1, 2023

I. Preliminaries

- A. Call to Order- **4:33 p.m.**
- B. Prayer- **Vice President McIntyre**
- C. Opening Remarks- **President Compaan**

1. We have reached the middle of the semester and things have been getting difficult, so thank you for all of you communicating when you are running late to a meeting/office hours, or behind on assignments, this shows us that you care. We have also noticed some feelings of becoming stagnant, but we have had some executive conversations about how to move out of this and we hope those discussions and ideas will soon be felt throughout SGA. President Compaan and Vice President McIntyre will be gone next meeting due to certain academic and SGA-related invitations. For the next meeting DoF Gray will fill in for Vice President McIntyre and DIA Buck will continue her current role.

II. Campus Climate Survey Results Overview led by Dr. Hall and Dr. Hinojosa

- A. Thanked everyone for their commitment to their peers and desire to support the student body. President Compaan and Vice President McIntyre have been greatly representing this body to upper-level administrators and the President's Cabinet. Thankful for Dr. Browning and his dedication to the campus and hard work.

- B. This information has been shared with the Faculty Senate and Academic Cabinet. President Morris, Dr. Hall, and WASC hosted two DEI forums for Faculty and Staff on campus. This campaign was prompted by the WASC letter sent to President Morris. The last Campus Climate Survey was last conducted in 2015/2016. A survey was supposed to take place in 2018 but did not due to outside factors. DEI is a Christian concept, as seen throughout the Bible, beginning to end, this is not just a secular movement. Our involvement in DEI is part of the Christian and University Mission. Christians should be reaching people outside of their immediate community and connect with people who are different from themselves.
- C. The survey is important as it sets our mission on where we are going as a University, by discovering where we have been through the data collected. This survey gives us the idea of what the campus climate is like, what the feeling on campus is amongst students across all aspects of campus life. They used the consulting firm HEADs due to the different break down options of data offered. 918 people filled out the survey and it was conducted from January 23 to February 24, 2023. Streams of data include: retention rates (especially across different demographics), student success data, HR data, SGA Survey, etc. Faculty, Staff, and Students participated in this survey. 64% of APU community are generally satisfied with campus climate. 48% of APU community feels that they belong to the community. 43% agree campus is free of tension. 89% feel diversity improves campus interactions. 67% are comfortable sharing views on diversity and equity. CCCU uses the same campus climate survey style, so we can compare

ourselves to our peers easily. There

are some major changes among Hispanic students on campus and how they responded to the survey. Atheist/Agnostic students had a dramatic decrease in campus climate.

- D. Strategic Priorities and action items, there are around 60 individual action items, 5 main focuses. Demonstrating Institutional Commitment to DEI as a Christ-Centered Value, Recruit/Retain a diverse community, Cultivate a Healthy Campus Climate, Establish Equitable Pathways to Success, Amplify Community Engagement. This has been plotted out over three years, how the changes will be made and implemented. There is an Asian Mosaic Committee on campus as a result of the Survey, Dr. Oda is leading this committee. There is a Tapestry club that meets on campus every other week.
- E. How can SGA help over the next 6 months? We can help the student body become aware of the Bias incident reporting program. This will help with reporting inappropriate behaviors so that they can be addressed appropriately. We can reflect on the goals of our community, and show what we know by how we act. We can partner with different organizations across campus and help them navigate what is happening as far as DEI is concerned.

III. Committee Updates

- A. These will be sent through email due to the length of the presentation given by Dr. Hall and Dr. Hinojosa.

IV. Approval of Meeting Minutes

- A. Proposed Changes to Minutes: None

B. Motion to Approve Minutes from

the Business Meetings held on 9/27/23, 10/4/23, 10/11/23, 10/18/23, 10/25/23

1. Motion- **DoF Gray**
2. Second- **Senator Airth**
 - a) Aye- 9
 - b) Nay- 0
 - c) Abstained- 1

V. **Suspension of By-Laws**

A. Proposed Suspension of, Weekly Reports, Bills and resolutions, the Student Senate, the House of Representatives, and the Role of the Speaker.

1. Motion- **Senator Garibaldi**
2. Second- **Senator Town**
 - a) Aye- 10
 - b) Nay- 0
 - c) Abstained- 0

VI. **Closing**

- A. Closing Prayer- **DoF Gray**
- B. Meeting Adjournment- **5:29 p.m.**